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COMPANY HEALTH AND SAFETY MANUAL – SAFETY ELEMENTS

HEALTH AND SAFETY POLICY

Management at CCBS LTD is committed to providing a safe and healthy work environment that protects all our employees, other workers and, the general public, and to preventing damage to all property. It is our policy that “Success is No Accident”. We know that safety is our number one business risk and working safely is essential to a sustainable business.

We care about our employees and acknowledge that our people are our greatest asset and our objective is to ensure that all our employees go home safely at the end of each day. We know that all employees have the right to a safe and healthy work environment.

To achieve this objective we will comply with all applicable Regulations, Acts and Codes and strive to implement safety and environmental programs that achieve a standard higher than those mandated by regulatory bodies. Management will ensure that health and safety policies and practices are reviewed at least annually.

We ensure that all levels of management and supervisors provide strong leadership, know how to identify and manage hazards and risks and lead by example.

We know that safety is a shared responsibility and we expect everyone who works at CCBS LTD to exhibit leadership and a commitment to a safe work environment and we hold each employee accountable for the safety of themselves and their co-workers. We expect all employees to inform their supervisors of hazards they encounter in the workplace and provide recommendations to minimize or eliminate them.

We recognize that safety statistics only tell part of the story and more important is what we do to prevent injuries and property damage each day. A focus on creating a strong safety culture, engaging all employees, and assessing and constantly upgrading employee training will lead to improved safety statistics.

We believe in learning from our mistakes and encourage reporting of all “near misses”. We ensure that a full and complete investigation is made of each safety incident and that we make recommendations for improved operations and share our findings with all employees.

We hold each other accountable for our actions.

We recognize that young workers are at higher risk and ensure that the training needs of all new employees are diligently assessed and that new workers are mentored and closely supervised by experienced employees who willingly accept this important role.

Great Safety, great operations and great customer service go hand in hand.



	<p>PLEASE CONTACT US SHOULD YOU WISH TO REVIEW OUR COMPLETE HEALTH & SAFETY MANUAL</p>	
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